

STATE OF ILLINOIS)
) SS.
COUNTY OF COOK)

CERTIFICATION

I, LUS E. CHAVEZ, do hereby certify that I am the duly qualified and acting Village Clerk of the Village of Burnham, Cook County, Illinois, (the "Village"), and as such Village Clerk, I am the keeper of the official journal of proceedings, books, records, papers, minutes, entries, documents, resolutions, ordinances, and files of the Village and of the President and Board of Trustees, (the "Corporate Authorities"), thereof, and that attached is a full, true, and correct copy of ORDINANCE NO. 2025-O-008 now on file in my office entitled:

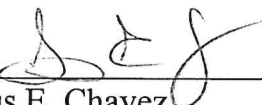
ORDINANCE NO. 2025-O-008
AN ORDINANCE ESTABLISHING THE SALARIES OF ELECTED
OFFICIALS, APPOINTED OFFICIALS, LOCAL LIQUOR
CONTROL COMMISSIONER, MEMBERS OF THE POLICE
DEPARTMENT, MEMBERS OF THE FIRE DEPARTMENT, AND
OTHER EMPLOYEES OF THE VILLAGE OF BURNHAM, COOK
COUNTY, ILLINOIS

I further certify that said Ordinance No. 2025-O-008 was duly passed on roll call vote by the Board of Trustees of the Village on the 31st day of July 2025 and approved by the President of the Village on the 31st day of July 2025, and that said Ordinance attached is now in full force and effect and has not been rescinded.

I do further certify that the deliberations of the Corporate Authorities on the passage of said Ordinance was taken openly, that the vote on the passage of said Ordinance was taken openly; that said meeting was held at a specified time and place convenient to the public; that notice of said meeting was duly given to all newspapers, radio or television stations and other news media requesting such notice; and that said meeting was called and held in strict compliance with the provisions of "AN ACT in relation to meeting", approved July 11, 1957, as amended, and the Illinois Municipal Code, as amended, and that the Corporate Authorities have complied will all of the provisions of said Act and said Codes and with all of the procedural rules of the Corporate Authorities.

IN WITNESS WHEREOF, I have affixed hereunto my official signature as

Village Clerk of the Village and the seal of the Village this 31st day of July 2025.



Lus E. Chavez
Village Clerk

(SEAL)

VILLAGE OF BURNHAM

ORDINANCE NO. 2025-O-008

AN ORDINANCE ESTABLISHING THE SALARIES OF ELECTED OFFICIALS, APPOINTED OFFICIALS, LOCAL LIQUOR CONTROL COMMISSIONER, MEMBERS OF THE POLICE DEPARTMENT, MEMBERS OF THE FIRE DEPARTMENT, AND OTHER EMPLOYEES OF THE VILLAGE OF BURNHAM, COOK COUNTY, ILLINOIS

WHEREAS, the Village of Burnham, Cook County, Illinois, (the "Village") has elected by referendum on March 11, 1980 to become a home rule unit, and, accordingly, pursuant to the provisions of the Constitution of the State of Illinois of 1970, particularly, Article VII, Section 6 (a) thereof, the Village is a home rule unit; and

WHEREAS, pursuant to the powers of a home rule unit set forth in Article VII, Section 6 (a) of the Constitution of the State of Illinois of 1970, the Village may exercise any power and perform any function pertaining to its government and affairs including, but not limited to the power to regulate for the protection of the public health, safety, morals and welfare; to license; to tax; and to incur debt; and

WHEREAS, the Corporate Authorities of the Village deem it advisable to increase the Compensation by members of the Police Department, members of the Fire Department, Public Works Department, Water Department, and other employees of the Village for the performance of their duties; and

BE IT ORDAINED by the President and Board of Trustees of the Village of Burnham, Cook County, Illinois, in the exercise of its home rule powers, as follows:

Section 1. The Corporate Authorities of the Village hereby find that all of the recitals contained in the preambles of this Ordinance are true, correct and complete and do hereby incorporate them into this Ordinance by this reference.

SECTION 1. Compensation of Village President.

a. The President of the Village of Burnham shall receive an annual salary of Eight Thousand Five hundred dollars and 00/100 cents (\$8,500.00) payable in twelve (12) equal monthly installments on the first pay day of each month. Also, the Village President shall be compensated in an amount of One Hundred Dollars and 00/100 (\$100.00) for each Special Meeting of the Board of Trustees of the Village of Burnham actually attended.

b. In addition, the President of the Village of Burnham shall receive an annual allowance of Eight Thousand Nine Hundred Dollars and 00/100 cents (\$8,900.00) payable in twelve (12) equal monthly installments on the first pay day of each month for expenses incurred by the Village President in the course of his official duties. Said allowance shall include but not be limited expenses incurred in the course of his official duties.

SECTION 2. Compensation of Village Trustee.

a. Each Trustee of the Village of Burnham shall receive as compensation the sum of Three Thousand Six Hundred Dollars and 00/100 cents (\$3,600.00) annually payable in twelve (12) equal monthly installments on the first pay day of each month. In addition, each Trustee shall be compensated in an amount of One Hundred Dollars (\$100.00) for each Special Meeting of the Board of Trustees of the Village of Burnham actually attended.

b. In addition, each Trustee of the Village of Burnham shall receive an annual allowance of Five Thousand Seven Hundred Dollars and 00/100 cents (\$5,700.00) payable in twelve (12) equal monthly installments on the first pay day of each month for expenses incurred by each Village Trustee in the course of his/her official duties. Said allowance shall include but not be limited expenses incurred in the course of his official duties.

SECTION 3. Compensation of Village Clerk.

a. The Clerk of the Village of Burnham shall receive an annual salary of Sixty-Three Thousand Three Hundred Fifty-Five Dollars and 78/100 cents (\$63,355.78) payable in twenty-six (26) equal installments. Also, the Village Clerk shall be compensated in an amount of One Hundred Dollars

(\$100.00) for each Special Meeting of the Board of Trustees of the Village of Burnham actually attended.

b. In addition, the Village Clerk of the Village of Burnham shall receive an annual allowance of Five Thousand Two Hundred Dollars and 00/100 cents (\$5,200.00) payable in twenty-six (26) equal installments for expenses incurred by the Village Clerk in the course of his/her official duties. Said allowance shall include but not be limited expenses incurred in the course of his/her official duties.

SECTION 4. Compensation of Village Collector.

The Village Collector of the Village of Burnham shall receive an annual salary of Two Thousand Dollars and 00/100 cents (\$2,000.00) payable in twenty-six (26) equal installments.

SECTION 5. Compensation of Village Treasurer.

The Treasurer of the Village of Burnham shall receive an annual salary of Sixty-Two Thousand Four Hundred Thirty-Nine Dollars and 52/100 cents (\$62,439.52) payable in twelve (26) equal monthly installments.

SECTION 6. Compensation of Superintendent of Public Works.

The Superintendent of Public Works of the Village of Burnham shall receive an annual base salary of Sixty-Eight Thousand Fifty-One Dollars and 67/100 Cents (\$68,051.67) payable in twenty-six (26) equal installments.

SECTION 7. Compensation of Water Works Operator.

The Water Works Operator of the Village of Burnham shall receive Twenty-Eight Dollars and 77/100 cents (\$28.77) an hour payable in twenty-six (26) equal installments.

SECTION 8. Compensation of Local Liquor Control Commissioner.

The Local Control Commissioner of the Village of Burnham shall receive an annual salary of Four Thousand Five Hundred Dollars and 00/100 (\$4,500.00) payable in twelve (12) equal monthly installments on the first pay day of each month.

SECTION 9. Compensation of Board of Local Improvements.

Each member of the Board of Local Improvements of the Village of Burnham shall receive an annual salary of Zero Dollars (\$0.00) payable in twelve (12) equal monthly installments on the first pay day of each month.

SECTION 10. Compensation of Members of Police Department.

The first paragraph of Section 12 of Ordinance No. 61-O-109 entitled "An Ordinance Establishing A Police Department In The Village of Burnham, Cook County, Illinois, As Amended, "beginning with the word "Members" and ending with the word "day" is hereby deleted and in lieu thereof the following is inserted:

SECTION 11. (Compensation)

"Members of the Police Department shall receive the following specified amounts as base compensation for the performance of their duties:

Chief of Police	\$ 92,000.00 per year
Deputy Chief of Police	\$ 88,000.00 per year
Captain	\$ 84,000.00 per year
Lieutenant.....	\$ 80,000.00 per year
Sergeant	\$ 76,000.00 per year
Patrolman-Supervisor	\$ 72,500.00 per year
Patrolman	\$ 72,000.00 per year
Probationary Patrolman	\$ 59,164.45 per year
Administrative Assistant	\$ 22.00 per hour
Auxiliary Officer.....	\$ 18.00 per hour
Part-Time Records Clerk.....	\$ 19.70 per hour
Part-Time Patrolman Supervisor.....	\$ 23.05 per hour
Part-Time Patrolman	\$ 25.00 per hour
Community Service Officer	\$ 16.00 per hour

Police Chaplain \$ 600.00 per year

In addition, a Chief of Police, Deputy Chief of Police, Captain, Lieutenant, Sergeant, and

Patrolman shall receive a seniority stipend as follows:

- (a) After the fourth (4th) year of continued employment from the date of full time employment until the eighth (8th) anniversary date of full-time employment\$ 1,947.00 per year
- (b) Eighth (8th) year of continued employment until the twelfth (12th) anniversary date of full-time employment\$ 2,519.00 per year
- (c) Twelfth (12th) year of continued employment until the sixteenth (16th) anniversary date of full-time employment\$ 3,091.00 per year
- (d) Sixteenth (16th) year of continued employment until the twentieth (20th) anniversary date of full-time employment \$ 3,663.00 per year
- (e) Twentieth (20th) year of continued employment until the twenty-fifth (25th) anniversary date of full-time employment \$ 4,785.00per year
- (f) Twenty-fifth (25th) year of continued employment until the thirtieth (30th) anniversary date of full-time employment\$ 5,357.00 per year
- (g) Thirtieth (30th) year of continued employment after day of full-time employment and over\$ 6,479.00 per year

In addition, a Chief of Police, Deputy Chief of Police, Captain, Lieutenant, Sergeant, and

Patrolman shall receive an annual Uniform Allowance of \$1,000.00, and Part Time Patrolman

and Auxiliary Officer shall receive an annual Uniform Allowance of \$300.00.

In addition, an Administrative Assistant shall receive an annual Uniform Allowance of \$300.00.

As additional compensation, each member of the Police Department, except the Chief of Police, shall receive a sum of Sixty Dollars (\$60.00) for each court hearing actually attended by each said police officer and the sum of Forty Dollars (\$40.00) for each bond hearing actually attended by each said police officer, except the Chief of Police.

SECTION 12. Compensation of Members of Fire Department.

The Chief of the Fire Department of the Village of Burnham and each member of the Village Volunteer Fire Department of the Village of Burnham shall receive a sum of Twenty Dollars and 00/100 cents (\$20.00) for each fire or ambulance call or training or special duty actually attended by the said Chief of said Fire Department or by each said member of the Volunteer Fire department. Each member of the Village Volunteer Fire Department of the Village of Burnham which are a certified EMT or Firefighter shall receive a sum of Twenty-Two Dollars and 00/100 cents (\$22.00) for each fire or ambulance call actually attended by the said Chief of said Fire Department or by each said member of the Volunteer Fire Department. Each member of the Village Volunteer Fire Department of the Village of Burnham who are a certified EMT and a certified Firefighter shall receive a sum of Twenty-Five Dollars and 00/100 cents (\$25.00) for each fire or ambulance call actually attended by the said Chief of said Fire Department or by each said member of the Volunteer Fire Department.

The Chief of the Fire Department of the Village of Burnham shall also receive an annual salary of Seven Thousand Two Hundred Dollars and 00/100 (\$7,200.00) payable in twelve (12) equal monthly installments on the first payday of each month for administrative services.

In addition, **the Deputy Fire Chief** of the Fire Department of the Village of Burnham shall receive an annual salary of Four Thousand Three Hundred Twenty Dollars and 00/100 Cents (\$4,320.00) payable in twelve (12) equal monthly installments on the first pay day of each month.

SECTION 13. Compensation of Code Enforcement Officer.

The Code Enforcement Officer of the Village of Burnham shall receive an annual salary of Fifteen Thousand Dollars and 00/100 cents (\$15,000.00) payable in twelve (12) equal monthly installments on the first pay day of each month.

SECTION 14. Allowance for Director of Emergency Services and Disaster Department.

The Director of Emergency Services and Disaster Department of the Village of Burnham shall receive an annual allowance of Three Hundred Fifty Dollars (\$350.00) payable in twelve (12) equal monthly installments on the first pay day of each month for expenses incurred by said Director of Emergency Services and Disaster Department in the course of his official duties. Such allowance shall include but not be limited to gasoline, entertainment, stationery and supplies, postage, membership dues, subscriptions and publications, conventions, conferences and other sundry expenses incurred in the course of his official duties.

SECTION 15. Compensation of Employees of Public Works.

Each Full-Time Employee in the Public Works Department of the Village of Burnham will start at a rate of \$22.99 per hour. After 90 (ninety) calendar days the rate will be \$23.32 per hour. After one year of service as a Full-Time Employee the rate is \$26.19 per hour as base compensation for the performance of his/her duties payable in twenty-six (26) equal installments.

Each Part-Time Employee in the Public Works Department of the Village of Burnham will start at a rate of \$19.38 per hour.

SECTION 16. Compensation of Secretary With Over 400 Hours of Continued

Employment in Village Clerk's Office.

A secretary with 400 hours of continued employment in the Village Clerk's Office shall receive a sum of \$24.32 per hour as base compensation for the performance of his/her duties payable in twenty-six installments.

In addition, any Full-Time employee in all Departments except Police Department shall receive a seniority stipend as follows:

- (a) After the fourth (4th) year of continued employment from the date of full time employment until the eighth (8th) anniversary date of full-time employment\$ 1,020.00 per year

- (b) Eighth (8th) year of continued employment
until the twelfth (12th) anniversary date of
full-time employment\$ 1,540.00 per year
- (c) Twelfth (12th) year of continued employment
until the sixteenth (16th) anniversary date of
full-time employment\$ 2,060.00 per year
- (d) Sixteenth (16th) year of continued employment
until the twentieth (20th) anniversary date of
full-time employment\$ 2,580.00 per year
- (e) Twentieth (20th) year of continued employment
until the twenty-fifth (25th) anniversary date of
full-time employment\$ 3,600.00 per year
- (f) Twenty-fifth (25th) year of continued employment
until the thirtieth (30th) anniversary date of full-
time employment\$ 4,120.00 per year
- (g) Thirtieth (30th) year of continued employment
after day of full-time employment and over\$ 5,140.00 per year

SECTION 17. Compensation of Other Village Employees.

Each employee of the Village of Burnham shall receive the following specified amounts as compensation for his/her respective position for the performance of his/her duties payable in twenty-six (26) equal installments or twelve installments.

<u>POSITION</u>	<u>COMPENSATION</u>
Building Commissioner	\$ 15.40 per hour
Custodian for Village Hall, Community Center and Senior Center	\$ 16.00 per hour
Part-Time Community Center Coordinator	\$ 16.00 per hour
Summer Help in Public Works Department.	\$ 8.50 per hour
Summer Help Youth Supervisor	\$ 11.00 per hour
Assistant Water Works Operator/ Water Meter Reader	\$ 19.38 per hour
Sewer Lift Station Operator.	\$ 500.00 per month

SECTION 18. Repeal.

All Ordinances or parts of Ordinances in conflict herewith are hereby repealed.

SECTION 19. Effective Date.

This Ordinance shall be in full force and effect from and after its passage, approval and publication, according to the law, retroactive from May 1, 2025. However, the salary as specified in Section 1a and 1b., Section 2a and 2b, Section 3a and 3b., Section 4, Section 8, or Section 9 is not applicable during the current term of the person holding said office on the date of passage of this Ordinance.

SECTION 20. Legislation Act.

This Ordinance and each of its terms shall be the effective legislative act of a home rule municipality without regard to whether such ordinance should (a) contain terms contrary to the provisions of current or subsequent non-preemptive state law, or (b) legislate in a matter or regarding a matter not delegated to municipalities by state law. It is the intent of the Corporate Authorities of the Village of Burnham that to the extent that the terms of this ordinance should be inconsistent with any non-preemptive state law, that this Ordinance shall supersede state law in that regard within its jurisdiction.

SECTION 21. Pamphlet Form.

This Ordinance shall be published by printing in pamphlet form by the authority of the President and Board of Trustees of the Village of Burnham, Cook County, Illinois.

PASSED by the President and Board of Trustees of the Village of Burnham, Cook

County, Illinois, this 31st day of July, 2025.

ROLL CALL:

AYES: Trustee John Cap Jr., Jefferey Hodges, Brenda Greer, Carmella Richardson and Travis Claybrooks

NAYS:

ABSTAIN:

ABSENT: Trustee Graciela Garcia



ROBERT E. POLK
Village President (Mayor)

ATTEST:


LUS E. CHAVEZ
Village Clerk (SEAL)

Recorded in Village Records:

Published in pamphlet form by authority of the Village President (Mayor) and Board of Trustees of the Village of Burnham, Cook County, Illinois on 31st day of July, 2025

ATTEST:


LUS E. CHAVEZ, VILLAGE CLERK
(SEAL)